

## ASSOCIATE CAMPUS PASTOR



### OVERVIEW

The Bridge Church is a church in Spring Hill, TN that has grown from ~80 to ~2,100 since 2008. This growth curve coupled with our vision to multiply x10 in the coming years has created a growing need for point leadership of our first campus plant in Columbia, TN. Columbia is a ethnically and economically diverse city of 35,000+ people.

### ROLE SUMMARY

The Associate Campus Pastor will be responsible to lead and develop our Columbia Groups network, Connections Team, and Student Ministry. This role will require someone who is great at building teams and equipping people for ministry.

### QUALIFICATIONS

- Fulfill the Biblical qualifications of a deacon as outlined in Scripture
- Feel called to serve at The Bridge Church and desire to invest their life in Columbia, TN
- Culture carrier: bleeds and defaults to the mission, vision, values, and leadership of the church
- A proven ability to lead and grow "the trellis" (organizational growth)
- A proven ability to build teams and attractive people toward a vision
- Organizational leader who is great at mobilizing people

### SPECIFIC DUTIES & RESPONSIBILITIES

- Lead our Groups Network: recruiting, onboarding, training, and caring for leaders
- Lead Connections Team: coffee, 1st Time Guests, Greeters, Portable, Ushers
- Lead our Student Ministry.
- Raise up leaders and establish Coaches and Volunteer Staff in each ministry area
- Onboard new volunteers in each area from Growth Track (communication, orientation, onboarding, and ongoing training)

**Schedule:** Sunday-Thursday (available for special events, retreats, etc)

**Hours:** 45-50 per week

**Direct report:** Campus Pastor

**Compensation:** TBD