

CAMPUS PASTOR



OVERVIEW

The Bridge Church is a church in Spring Hill, TN that has grown from ~80 to ~2,100 since 2008. This growth curve coupled with our vision to multiply x10 in the coming years has created a growing need for point leadership of our first campus plant in Columbia, TN. Columbia is a ethnically and economically diverse city of 35,000+ people.

ROLE SUMMARY

Simply put the Campus Pastor will be the point leader of The Bridge Church, Columbia. Stewarding the vision, this person will be fully responsible for the vibrancy of the campus, building and leading the staff, functioning missiologically as the “face” of the campus in the city, shepherding the flock, developing leaders, and hosting WG’s toward that end.

QUALIFICATIONS

- Fulfill the Biblical qualifications of an elder as outlined in Scripture
- Feel called to serve at The Bridge Church and desire to invest their life in Columbia, TN
- DNA carrier: bleeds and defaults to the mission, vision, values, and leadership of the church
- A proven ability to lead and grow “the trellis” (organizational growth)
- A proven ability to build teams and attract people toward a vision
- High “fun factor”, skillful and winsome communicator

SPECIFIC DUTIES & RESPONSIBILITIES

- Steward the vision of The Bridge and make sure it is being applied at Columbia Campus
- Lead in Hiring Director, firing, leadership, and development of campus staff
- Execute LEAD at your campus, developing a groundswell of disciple-making leadership in the body
- Carry culture and ensuring our Leadership Behaviors get applied throughout campus
- Generate momentum (networking, social media, functioning as the “face” of the campus)
- Shepherd the flock, exercising pastoral care for the body as needs arise
- Plan and host weekend WG’s, owning the energy of the room to create a vibrant gospel culture among the church gathered (ordinances, child dedication, etc)
- Consistent health and growth in the areas of attendance, baptisms, giving, volunteers, membership, and groups. Oversee Growth Track (assimilation process)
- Preach approximately 8 times per year in compliment of video teaching

Schedule: Sunday-Thursday (available for special events, retreats, etc)

Hours: 45-50 per week

Direct report: XP of Campus Development

Compensation: TBD