Connections Director



OVERVIEW

The Bridge is a movement for all people to know God, find freedom, discover calling, and make a difference that has grown from 80 to 2,200 since 2008. This growth curve, coupled with our vision to multiply x10 in the greater Nashville area, has created a growing need for a Connection Director at our Spring Hill Campus.

ROLE SUMMARY

Studies show that most guests decide whether or not they will return to a church within the first 7 minutes of pulling into a church parking lot! The Connections Director will lead our team of 175+ volunteers in creating a culture of intentional hospitality so that guests can experience a tangible expression of the gospel within their first few minutes. This person will lead and oversee our Connections Team which includes greeters, parking, ushers, coffee, handouts, golf-carts, and communion.

QUALIFICATIONS

- Fulfill the membership requirements of The Bridge
- Fulfill the character qualities of a deacon as outlined in Scripture
- Ability to see and articulate the vision of The Bridge while executing the tasks to fulfill it
- Ability to thrive in a fast-paced work environment
- Solution-oriented problem solver who can lead leaders and a volunteer team
- A solution-oriented problem solver with a proven track record of working incredibly well with people, leading teams, and having a natural bias towards execution

SPECIFIC DUTIES & RESPONSIBILITIES

- Fully responsible for the success of Bridge Connections Team
- Invest in and care for current Connections Leaders
- Recruit, train, and onboard volunteers for Connections and Growth Track (oversee the onboarding of all volunteers through Growth Track)
- Onboard leaders into Bridge Lead by raising them up into Coaches and Volunteer Staff
- Oversight of the Connections Team (leadership, scheduling, administrative task and the execution of all things Connections)
- Create and maintain a vibrant and healthy team culture (fun, positive, organized, laugh loud hard and often)
- Work "up" with the Spring Hill Campus Pastor to develop strategy and goals for this area
- Work "down" with leaders and all team members to implement strategy and cast vision for Bridge Connections
- Work "across" departmentally to ensure your area is adequately resourced.
- Always work to "make things better" in your area (improve assimilation, on-boarding and training processes of new volunteers)

SCHEDULE: Sunday - Thursday

HOURS: 45+ (must be available for special events, church meetings, etc as needed)

COMPENSATION: TBD

VACATION: 2 weeks plus one the week of Christmas