

# CREATIVE & TECH DIRECTOR



## OVERVIEW

The Bridge is a movement for all people to know God, find freedom, discover purpose, and make a difference that has grown from 80 to 2,000 since 2008. This growth curve, coupled with our vision to multiply x10 in the greater Nashville area, has created a growing need for organizational, technical, and creative leadership within the Worship & Creative department.

## ROLE SUMMARY

The Creative & Tech Director is part of the Worship & Creative Department that seeks to come alongside the vision of our church by facilitating a culture where people leave our Worship Gatherings saying, "Surely God is in this place." In addition to our staff behaviors, this person embodies the characteristics of our Worship & Creative team: 1) Gospel Anchored, 2) Passionate Surrender, 3) Spirit-Filled Community, 4) Approachable Excellence, and 5) Risk Big, Risk Smart. This person will work "up" with the XP of Worship & Creative to shape team vision & strategy, and work "down" with an expanding team of volunteers and future staff to ensure they are being carried out. This person will be over all creative aspects of our church - graphics, video, and web presence - and all technical aspects - audio, computer graphics, lights, and broadcast. This person will build, disciple, and equip the team for future ministry, always prioritizing people over the tools needed to get ministry done.

## QUALIFICATIONS:

- Fulfill the membership requirements of The Bridge
- Fulfill the character qualities of a deacon as outlined in Scripture
- Ability to articulate the vision of The Bridge while executing the tasks to fulfill it
- A proven track record of people management and creative vision
- A solid, like-minded spiritual background
- 3-5 years experience in production, film, and/or related tech field

## RESPONSIBILITIES:

- Carry and guard culture in all Creative & Technical areas
- Build and lead a world-class creative & tech team - recruit, train, and schedule all volunteers
- Oversee and upkeep all technical aspects of our Worship Gatherings, both for Spring Hill and for future campuses - set scenes for sound, input songs/sermon points/etc into Pro Presenter, program lights, capture video for broadcast - and empower leaders at other campuses to assist
- FOH point leadership on Sunday mornings, while overseeing all tech team volunteers
- Project manage the creative calendar - sermon series graphics, video content, web content, etc - by outsourcing projects to our creative contacts and utilizing volunteers for internal projects
- Quality control all creative content coming out of The Bridge Church
- Other duties as needed

**SCHEDULE:** Sunday - Thursday

**HOURS:** 45-50 hours per week (must be available for special events, retreats, etc)

**DIRECT REPORT:** XP of Worship & Creative

**VACATION:** 3 weeks of vacation (1 week after Christmas, 2 weeks as you choose)

**COMPENSATION:** TBD