



## Production Specialist

### OVERVIEW

The Bridge is a movement for all people to know God, find freedom, discover calling, and make a difference that has grown from 80 to 2,200 since 2008. This growth curve, coupled with our vision to multiply x10 in the greater Nashville area, has created a growing need for technical leadership at our Columbia campus within the Worship & Creative department.

### ROLE SUMMARY

The Production Specialist is part of the Worship & Creative department that seeks to come alongside the vision of our church by facilitating a culture where people leave our Worship Gatherings saying, "Surely God is in this place." This person will work "up" with the Creative & Technical Director to shape team vision & strategy, and work "down" with an expanding team of volunteers and future staff to ensure they are being carried out. This person will be over all technical aspects of our Columbia campus — audio, lighting, video, and graphics. This person will build, disciple, and equip the team for future ministry, always prioritizing people over the tools needed to get ministry done.

### QUALIFICATIONS:

- Fulfill the membership requirements of The Bridge
- Fulfill the character qualities of a deacon as outlined in Scripture
- Ability to articulate the vision of The Bridge while executing the tasks to fulfill it
- A proven track record of leading teams and excellence in production
- A solid, like-minded spiritual background
- Works well in a fast paced environment and is solution-oriented
- 3-5 years experience in production (AVL), and/or related field

### RESPONSIBILITIES:

- Carry and guard culture in across our Columbia tech team
- Build and lead a world-class tech team — recruit, train, and schedule volunteers
- Setup and tear down all AVL equipment at each rehearsal and worship gathering
- Create systems (patch list, setup plans, labeling) for our tech volunteers that are easy to understand and execute
- Oversee all technical aspects of our Columbia campus and strive for excellence in production
- Maintain and upkeep all AVL equipment
- Other duties as needed

**HOURS/SCHEDULE:** 15 hours/week (Sunday 7am-1pm, Thursday 6pm-9pm, Bi-Weekly Tuesday All-Staff Meeting 1pm-2pm, 5 additional flex hours depending on schedule)

**DIRECT REPORT:** Creative & Technical Director

**VACATION:** 4 days paid time off + Christmas gift week

**COMPENSATION:** TBD